ABOUT OUR FIRM

Since 1926, Berry Moorman has delivered skilled legal counsel and exceptional service to its clients. The firm represents individuals and businesses in diverse industries and pursuits. The firm's business clients range from small and emerging enterprises to large, publicly held corporations, governmental bodies and educational and charitable organizations. The firm's attorneys are admitted to practice in Michigan and several other jurisdictions, including Ohio, Florida, and Russia. With 3 offices in metropolitan Detroit the firm serves clients in Michigan and throughout the world.

Our professional staff has diverse experience in matters ranging from the most complex personal and business transactions to routine legal matters. With depth of legal talent, Berry Moorman tackles any legal matter or risk affecting businesses and individuals today. We bring innovation, creativity and sound judgment to every problem, large or small. We build lasting relationships with consistent results We are large enough to take on large and complex matters, but small enough for partner level involvement in most matters.

WHY SELECT BERRY MOORMAN?

Clients choose Berry Moorman because our culture is focused on relationships. We promote long-term client relationships based on confidence, trust, and mutual interest and respect. We are committed to client success. We deliver the highest quality legal work in an efficient and cost effective manner. We are responsive to emergencies. We meet deadlines. We recognize the special needs of each of our clients. Our passion for excellence is the value we add to

PURPOSE AND GOAL OF OUR NONPROFIT GROUP

The purpose of our Nonprofit Practice Group (NPG) is to provide comprehensive, cost effective



clients. The goal of our NPG is to allow our clients to focus on their missions by helping them use the law effectively as they deliver their valuable services to their clients, and by helping them network with government, private funding sources, other nonprofit organizations and the business community involvement in most matters.

HOW WE CAN SERVE YOU

Experience

Our attorneys have years of experience representing and serving as volunteers in nonprofit organizations.

- Board duties and liability
- Charitable solicitation and fundraising
- Creating subsidiaries
- Labor, Employment and personnel issues
- Licensing, certification and national accreditation
- Litigation
- Planned giving alternatives
- Real estate
- Strategic planning
- Tax exemption issues

Team Approach

Our legal team has the knowledge and strength to meet the diverse needs of nonprofit organizations.

- Cost effective
- Creative solutions
- Efficient-no learning curve
- Personalized service
- Preventive approach

Service Delivery

We are dedicated to professionalism and quality delivered in a timely manner.

- Adult foster care
- · Child day care and
- Child welfare
- Home owner and Condominium associations
- Family services
- Foundations
- Private clubs
- Residential care

WE CAN ASSIST YOUR NONPROFIT IN THREE CRITICAL AREAS

- Organizational and operational matters
- Employment law and volunteer issues
- Planned giving and taxes

Organizational and operational matters

We can set up your new nonprofit, address governmental and licensing matters, create joint ventures, draft contracts and deal with real estate, accreditation, charitable solicitation, director liability and many other matters.

Employment law matters

We can draft employee handbooks, defend you against wrongful discharge, discrimination, union organizing and other labor claims, and draft compensation, incentive and benefit plans for management and staff personnel.

Planned giving and tax matters

We can establish planned giving policies and procedures, obtain and protect your tax exemption status, draft policies and advise regarding Form 990 compliance and other federal, state and local tax matters.

PRACTICES

In today's world, legal counseling often extends over more than one traditional law firm practice area. Berry Moorman is a unique mid-size law firm. Our attorneys are organized into three Departments well suited for the clients we serve.

Business & Individual
Estate Planning & Administration
Labor & Employment

Each of our attorneys brings a multi-disciplinary background and actively participates in regular Department meetings, planning and updates. At Berry Moorman we believe lawyers who develop specialties in several practice areas make the best advisors for the challenges faced by businesses and individuals today.

Within each Department multiple attorneys cover our Practices.

- Asset Protection
- Business and Corporate
- Contracts
- Creditors Rights
- Employment (Management)
- Environmental
- Estate and Trust Litigation
- Estate Planning and Administration
- Family Law
- Immigration
- International
- Non-Profit
- Litigation and ADR
- Mergers and Acquisitions
- Real Estate
- Russia Practice
- Succession Planning
- Tax
- Traditional Labor Law

DETROIT

The Buhl Building 535 Griswold, Suite 1900 Detroit, MI 48226 Telephone 313.496.1200 Facsimile 313.496,1300

BIRMINGHAM

255 E. Brown Street, Suite 320 Birmingham, MI 48009 Telephone 248.645.9680 Facsimile 248.645.1233

ANN ARBOR

The Atrium I Building 900 Victors Way, Suite 300 Ann Arbor, MI 48108 Telephone 734.668.4100 Facsimile 734.668.4101

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PROFESSIONAL CORPORATION

ATTORNEYS AT LAW
Est. 1926
www.berrymoorman.com

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NON-PROFIT LAW



Commitment Quality Excellence